

ANNUAL REPORT 2016



Autism gives no respite...Emergo does!
For 40 years!

The Senior Director's message

Hello, dear friends of Emergo,

This year, in addition to our rarely routine day-to-day activities, we took up the challenge of relocating our campsite as well as our offices and were kept very busy at that!

«We» refers to the ever faithful, devoted Board of Directors. Thank you for your support and unfailing commitment. «We» also refers to the regular staff members: Anh, in charge of accounting; Eric—our undeniable right-hand man at the helm of our respites; Marcelle, handling all the administration involved, and Isabelle, looking after communications and fund-raising, having taken over from Josée after her many years of loyal services.

«We» refers, as well, to the Emergo Foundation which—for the past five years—has been helping to ensure recurrent and substantial funding for Emergo's financial health and survival.

Moreover, «we» refers to all our donors and financial backers who support us over the years.

And «we» includes the group of conscientious, hard-working youngsters—most of them students—who lead and inspire Emergo's respite participants throughout the year and do their best to spark happy smiles.

Last but not least, «we» also includes all the families who place their confidence and trust in us and who prompt us to excel in order to give them such well-deserved respites.

Emergo is about to celebrate its 40 years in operation. And after all those years, as I had the chance to take note during the first Quebec forum on the autism spectrum, Emergo is known and recognized by its peers, and families' respite needs continue to be a priority.

Enjoy reading this annual report!

Mission

To provide respite services to families living with autistic persons, by welcoming them in a safe, stimulating outdoor environment that is adapted to their needs, thereby helping them maintain or develop their abilities.

Vision

A leader in its field, Emergo is recognized for the quality of its services, its personalized supervision and its adapted programming.

Values

Client satisfaction
Respect
Search for excellence
Transparency
Integrity
Loyalty
Confidentiality

Guiding principals

Permanent interaction with families, prompting us to constantly re-evaluate the quality of our services.

Efficient, effective management of operations and resources.

Active, ongoing fund-raising efforts to fully carry out our mission.

Permanent staff



Pierre Ricard, Senior Director

Eric Andrade, Assistant Director - Respites

Isabelle Saine, Communications and Fund-raising

Anh Pham, Accountant

Marcelle Grand-Pierre, Administrative Assistant

Message from the Chair

This past year was a turning point in Emergo's history: Last September, we moved our respite to our new site at Domaine du Lac Bleu. This relocation is proving successful. Both campers and counsellors are very happy with the new facilities: the site is magnificent and the food is excellent. In short, a great start for this new adventure.

In addition to the camp relocation, we were also very busy looking for new premises for Emergo's offices, as the Société pour les enfants handicapés du Québec wants to take back its spaces in order to expand its residence. Thanks to our treasurer, Andrée Robert, who is also the Chairperson of the Yvon Lamarre Foundation, we are going to be able to move into the first floor of a triplex located in Ville-Émard, belonging to the Foundation. Located near major highways, the offices will be easily accessible to one and all.

This year, more than ever, Emergo has become aware of parents' respite needs. In fact, there are long waiting lists for services at all rehabilitation centres and many parents of adult children are simply exhausted.

A priority for the coming year will therefore be to reflect on the best way of fulfilling our mission. Together with the Emergo Foundation, we will have to explore new fund-raising methods to ensure Emergo's sustainability as well as increase and diversify our services. A stimulating challenge for our 40th anniversary!

On behalf of the Board, I would like to take this opportunity to express my deep gratitude to the members of Emergo's Foundation for their great dedication and indispensable financial assistance. I would also like to extend my heartfelt thanks to Emergo's employees and to our Director, Pierre Ricard, in particular, who have worked very hard this year to maintain services, while coping with the many additional responsibilities due to the relocation of our campsite and offices.

And I would like to sincerely thank the outgoing Board members for their commitment to Emergo's administration as well as to the various promotional and fund-raising activities organized this year. And finally, I wouldn't want to forget to thank our generous donors and funding organizations that support us and, as we head into our 40th year, are enabling us to embark on the future with more confidence.

Parents helping other parents

Board of Directors

Executive Committee

Marie-Claire Michoud, parent, Chairperson
Michelle Lizotte, parent, Vice-Chairperson
Andrée Robert, parent, Treasurer
Louise Riel, parent, Secretary
Johanne Houde, parent, Advisor

Directors

Henriette Angers, parent
André Beaulieu, parent
Sylvie Cataford Blais, parent
Pierre Martin, parent

Richard Ménard, parent
Marc Meunier, parent
Annik Lambert, parent
Natalie Hamel Roy, parent
Marie-Christine Tremblay, coopted



40 years!

- 1976 Establishment of Camp Emergo, the first summer camp for autistic people in Québec, by parents of the Association des enfants autistiques du Québec (today, the Fédération québécoise de l'autisme)
- 1991 Start of school respites
- 1994 Recognition from Health and Welfare Canada within the Community Action Program for Children (CAPC)
- 1997 Registration as an independent, non-profit organization
- 2001 Adoption of our name: Emergo Respite Services -Autism and Other Pervasive Development Disorders
- 2002 Launch of the Émergence (socialization) and Adaptatou (Intégration) programs in partnership with Camp Mariste, and Un rêve à réaliser (autonomy)
- 2005 Addition of a 5th summerrespite
- 2006 Launch of the iDÉFlx program (close supervision)
- 2011 Creation of the Emergo Foundation

2016

A new address and a new camp!



1862, Jolicoeur street, Montreal



*Domaine du Lac Bleu
at St-Hippolyte*



Since 2013, Emergo has been a member of the Association des camps du Québec. This organization ensures that we meet over 60 standards relating to safety, supervision, programming, the environment and nutrition.

2015 summer respite

Given the upcoming expiry of our 10-year agreement with the Société pour les enfants handicapés du Québec, the last summer respite in the Émergence and iDÉFix programs was the final one at the Colonie les Bosquets campsite—which didn't cast any dark clouds over the fun and happy times that shined on the site all summer long! The team had prepared very colourful, magical stays with Spécial débrouillage télé as the theme as well as wonderful outings, including water slides and La Cabosse d'or—chocolate Heaven on Earth!

During their stay at Camp Mariste, the teens and pre-teens in the Adaptatou integration program became collectors, reporters and tourists who set out on the time machine and travelled through time to encounter famous people from various eras and make surprising discoveries.

As for the young adults in the Un rêve à réaliser autonomy program, also located at Camp Mariste, they proved to be well-informed movie buffs as well as excellent actors and actresses, reviving—all summer long—the thrilling adventures of Lucky Luke, Indiana Jones, Lord of the Rings, Star Wars and Back to the Future.



2015-2016 school respite



As Emergo headed into its 40th anniversary, school respites inaugurated a new era in relocating—last September—to Domaine du Lac Bleu in Saint-Hippolyte in the Laurentians, where the atmosphere is so warmly welcoming.

The outstanding fall we had made it possible to take advantage of the lake and its attractions: pedal boats, canoes, row boats and even swimming on the hot days! When winter set in, the participants had the chance to go skating, sliding, cross-country skiing and snowshoeing in magical surroundings. The site also inspired the team of leaders, whose imagination soared, prompting them to concoct a different, stimulating theme for each respite. At this marvellous site, we offered our members 19 two- or three-day weekend respites as well as during Christmas holidays and school break week.

Our counsellors

- an enriching human experience
 - 80 students
 - 60 hours of workshops

The workshops deal with a number of different topics, including:

- autism (characteristics and manifestations)
- supportive care and attention, and intervention (philosophy and techniques)
- non-violent intervention in crisis situations
- personal care
- camp leadership
- teamwork



Within the scope of the Émergence program, the support ratio is 1:1 (80% of participants) or 2:3 (20% of participants). In the Adaptatou program, the average ratio is 1:2, and in the Un rêve à réaliser program, 1:3.

This ratio enables us to become well acquainted with the participants and then create significant ties with each one of them. In this way, we can adapt the level of expectations, personalize interventions, support participants and, at times, get them slightly out of their comfort zone to let them discover new experiences and activities, always in keeping with each one's pace.

Testimonials

Indispensable assistance to recharge families' batteries.

My son doesn't talk very much, but on his return, he repeated «Emergo respite, Emergo respite» over and over again. He isn't yet able to express his emotions in words (...), but when he repeats something a number of times, it's because he is happy and likes something or that activity.

A breath of fresh air in my life.



Fund-raising

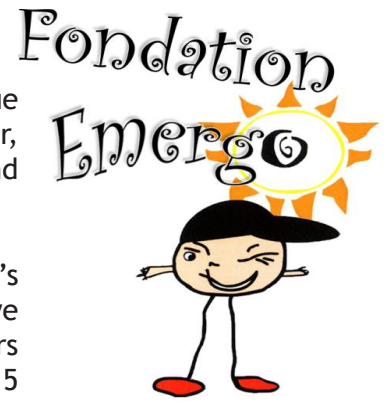
For an organization such as Emergo, seeking the funds needed to pursue its activities is a constant challenge. And it gets tougher from year to year, as obtaining government grants or private contributions is uncertain and unforeseeable.

However, through strict management of the funds put in place by Emergo's Management, the conscientiousness and professionalism with which we pursue our mission as well as the bond of trust established with our partners over the years, we have succeeded in reaching our objective for the 2015 fiscal year.

Since 2011, we have been able to count on the financial support of the Emergo Foundation to set up a reserve fund to help prevent setbacks and ensure the sustainability of our services.

Our offer of respite services is based on a supervisory style that is customized according to each participant's needs. Most of the participants require a counsellor/participant ratio of 1:1 or 1:2, resulting in high operating costs.

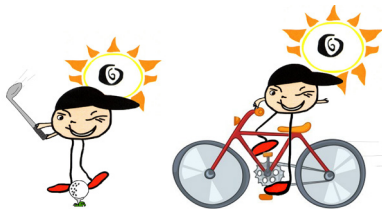
We have always strived to maintain our rates as low as possible so that all families can benefit from our services. The rate charged families therefore represents less than one-third, or 28%, of the actual cost of respites. The difference is offset by government grants (38%), by funds raised within fund-raising activities and by dedicated donations (34%).



Golf-cycling event

Major gift fund-raiser

Scotiabank
Charity Challenge



\$ 429 000



Dedicated donations

Fondation Marcelle et Jean Coutu
Fondation J.A. De Sève
Fondation J. Armand Bombardier
UNIFOR Social Justice Fund The George Hogg Family Foundation Club Richelieu Laval
Club Richelieu Vaudreuil-Dorion Daughters of Wisdom Canada Phillips-Van Heusen Foundation
CIBC Children's Foundation
Industries Lassonde

Thank you

to the foundations, the companies and the individuals who support our activities and enable us to fully accomplish our mission.

Summary of Financial Statements

STATEMENT OF FINANCIAL POSITION

Current assets	\$199 832	Current liabilities and differed revenues	\$51 957
Fixed assets	<u>\$22 463</u>	Net assets	<u>\$170 338</u>
	<u>\$222 295</u>		<u>\$222 295</u>

RESULTS

REVENUE

Subsidies	\$410 072
Cost of respite stays	\$316 538
Fund-raising activities (net)	\$379 860
Other revenue	<u>\$23 810</u>
	<u>\$1 130 280</u>

EXPENDITURE

Operating costs	
Summer respite	
Émergence program (Socialization)	\$486 227
Adaptatou program (Integration)	\$79 630
Un rêve à réaliser program (Autonomy)	\$69 845
School respite	\$323 115
Administrative costs	\$155 678
Amortization	<u>\$15 048</u>
	<u>\$1 129 543</u>

EXCESS OF REVENUE OVER EXPENSES \$737

EMERGO RESPITE SERVICES AUTISM AND OTHER PERVASIVE DEVELOPMENT DISORDERS

1862, rue Jolicoeur
Montréal (Québec) H4E 1X2
Telephone no.: 514 931-2882
Email : info@repitemergo.com
www.repitemergo.com
Registration no.: 8912 99398 RR0001